

Transgender Program Coordinator

Full-Time

Pay: \$42K - \$55K

Our vision:

Youth Seen envisions a society where young people are empowered as individuals to access non-judgmental and unbiased treatment in every aspect of their lives. We encourage the creative creation of a community that celebrates everyone's worth, diverse characteristics and dignity.

Our organization works with our communities and stands as a leader in our local Colorado area, and beyond, for establishing partnerships with groups who specifically tailor their resources, education and outreach to our youth and young BIPOC + LGBTQ community. Youth Seen strives to highlight the intersections that many communities of color face when addressing social issues that impact families that identify under the umbrella of LGBTQI. This also includes our community members identifying as gender non-conforming, non-binary, genderfluid, genderqueer and two spirit, which is often left out of the mainstream language around services.

What we are looking for:

Our Transgender Program Coordinator will provide outreach, education and linkage services as well as support events, activities, social presence and groups for our transgender, nonbinary, and gender nonconforming experiences. The coordinator will expand and enhance current services in two areas:

- Workshops, support groups, and seminars for transgender youth and adults, including the provision of activities on nights and weekends for adults and events in collaboration with community partners and other Trans and non-binary-led organizations.
- Individualized, non-clinical care-linkage services on-site and in the community for transgender, non-binary and gender nonconforming in need of culturally proficient providers
- Bachelor's degree preferred in Social Work, Education, Healthcare or related field; or **equivalent direct experience**

Primary Purpose:

Work collaboratively with the team to connect with clients and their systems, to reduce barriers, navigate access to resources, and provide meaningful connection to our community.

Be a self-motivated change maker within your position at Youth Seen, bringing in your ideas to increase access, decrease stigma, and support our community members.

Job Responsibilities:

- Coordinate activities and services to increase the support, health information, education, connection and resource linkage for Transgender and non-binary folx and their allies
- Collaborate with Trans-led and LGBTQ+ organizations in the community to meet the collective needs of the people we work with
- Organize, market, and facilitate workshops and seminars

- Recruit, schedule, and manage appropriate speakers, presenters, exhibitors, facilitators, educators, health care providers, panel members, and social service representatives for workshops and seminars
- Support and organize activities and events related to trans focus
- As needed, provide basic non-clinical care linkage for Transgender individuals to culturally competent healthcare providers, social services and groups
- Assist staff with evaluating the cultural competency and readiness of service providers to work with Trans individuals
- Organize outreach, promotion and recruitment at LGBTQ+ events, social venues, gatherings and fairs
- Increase volunteer participation and empowerment for programming
- Collaborate with other programs to develop appropriate outreach/ marketing materials for workshops, seminars, and other events and initiatives
- Design, distribute, and collect self-report surveys at every workshop or seminar to measure increase in knowledge and access to service linkage
- Record and track participant data and demographic information, including any pre- and post-surveys
- Adhere to strict procedures of confidentiality, release of information, and data security
- Maintain accurate and complete participant records
- Provide outreach, education and support in conjunction with other team members and community members
- Develop close working relationships with internal team members and external agencies to ensure coordinated, comprehensive client services and to avoid duplication

To apply please send a cover letter that talks about how you decolonize mental health in your work and a resume to careers at youthseen.org.